EASTER SEALS ONTARIO - RECREATION DEPARTMENT
JOB DESCRIPTION

Volunteer

Number of Positions: 1-2 per camp session
Reports To: Assistant Counselling Coordinator
Compensation: Meals and accommodation provided for session
Location: Camp Merrywood (Perth, ON); Camp Woodeden (London, ON)
Employment Dates: Various, based on sessions.

At Easter Seals Ontario, we provide overnight camping opportunities for kids and young adults with physical disabilities. Our camps make many traditional summer camp activities accessible and inclusive, such as swimming, boating, archery, high ropes, and more! Check out our website to learn more about our locations in Perth, Ontario and London, Ontario.

The role of the volunteer within the camp is dependent upon the volunteer's training, experience, and abilities. Volunteers may contribute to setting up our program areas, facilitating activities for campers, transitioning campers between program areas at camp, helping and supporting within camper cabins, and tidying up program and site areas. Volunteers will not be left alone in the sole position of care or duty over a camper or a group of campers, nor will they perform personal care tasks such as bathing, dressing, or toileting. Volunteers are contracted for one session or multiple sessions each summer at both Camp Merrywood and Camp Woodeden.

Summary of Essential Job Functions

- Role of the volunteer within the camp is dependent upon the volunteer's training, experience and abilities.
- May assist at program/activity areas and will spend time with campers.
- Are expected to contribute to an exceptional camping experience for participants.
- Must adhere to and support all camp policies, procedures and guidelines.
- Perform any other duties as assigned by the Assistant Counselling Coordinator.

Physical Aspects of the Job

- Ability to communicate and work as a member of a team.
- Good listening skills, able and willing to keep up with the workload of a camp day.
- Able to identify and report safety issues.
- Able to manage lifting, some bending, stooping and stretching as well as daily exposure to the sun and heat and varying environmental conditions.

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Minimum Requirements

Minimum age: 16 years.

- Preference will be given to staff who have worked at an Easter Seals camp.

- Preference will be given to those interested in securing employment at an Easter Seals Camp in future summers.
- Preference will be given to those with experience working or volunteering in a camp setting, a childcare setting, or with individuals with disabilities.
- Must be able to provide own personal care or have made arrangements with an attendant to meet their personal care needs.
- Must provide clear background check completed within 1 year of the start date of the contract.

Other Considerations

- Easter Seals Ontario camps are fully accessible and provide camping experiences to kids and young adults with disabilities.
- It is recommended that all staff be fully vaccinated against communicable illnesses such as Covid19 and Measles. Easter Seals Ontario staff will follow the health and safety recommendations provided by Provincial and Regional Health Units.
- Model active participation in camp life by engaging in activities.
- Onsite housing provided for camping season; meals provided during camp sessions.
- Up to eight-day work period, 24 hours/day on call with scheduled breaks throughout the session and a minimum of 3 days off between sessions.

Easter Seals Ontario welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process. Easter Seals Ontario fosters an environment of inclusivity, empowerment, and safety for participants and staff alike. Easter Seals Ontario is committed to the principle of equal employment opportunity for all employees and to providing employees with a work environment free of discrimination and harassment. All employment decisions are based on job requirements and individual qualifications, without regard to race, colour, religion or belief, national, social or ethnic origin, sex, age, physical, mental or sensory ability, sexual orientation, gender identity and/or expression, marital, civil union or domestic partnership status, past or present military service, family medical history or genetic information, family or parental status, or any other status protected by the laws of Ontario.