EASTER SEALS ONTARIO - RECREATION DEPARTMENT
JOB DESCRIPTION

Pottery Counsellor

Number of positions: 2
Reports to: Program Coordinator
Locations: Camp Merrywood (Perth, ON); Camp Woodeden (London, ON)
Employment Dates and Compensation:
June 4, 2027 – August 30, 2027. $110.00/day + meals and accommodation

At Easter Seals Ontario, we provide overnight camping opportunities for kids and young adults with physical disabilities. Each summer we welcome staff from all over the world and pride ourselves on providing an awesome pre-camp training, so our staff are equipped with all the skills they need to give our campers a great experience. Our camps make many traditional summer camp activities accessible and inclusive, such as swimming, boating, archery, high ropes, and more! Check out our website to learn more about our locations in Perth, Ontario and London, Ontario.

Reporting to the Program Coordinator, The Pottery Counsellor will engage campers to expand their knowledge of pottery technique and history and will focus on integrating exciting and novel pottery projects into the Camp Arts program. The pottery program includes the use of accessible pottery wheels, glazing techniques, and onsite kilns.

Summary of Essential Job Functions

- Design and deliver inclusive pottery programming that aligns with Easter Seals Ontario's mission and camp goals, focusing on teamwork, skill development, and accessible physical activity for all campers.
- Reporting to the Program Coordinator, the Pottery Counsellor works closely with the Arts Counsellor and is responsible for designing and facilitating a high quality, accessible pottery program using a variety of techniques.
- Develop program goals following the Easter Seals Ontario camp goals & objectives.
- Develop a camp specific risk management plan for the pottery program.
- Responsible for completing an inventory upon arrival and prior to departure from camp.
- Orient staff and campers to the pottery program.
- Maintain proper care of the equipment and supplies. Report any necessary repairs to the Site Manager.
- Assist counsellors in helping the campers participate in the pottery program.
- Participate as a member of the program staff team to deliver and supervise evening programs, special events and other all-camp activities.

- Participate in camper care including bathing, showering, brushing teeth, hair care, dressing, toileting (changing incontinence pads), feeding, lifting and transferring, and any other activities of daily living. *Personal care training will be provided during orientation
- Perform any other duties as assigned by the Program Coordinator.

Physical Aspects of the Job

- Ability to communicate and work with groups and provide necessary instruction to campers and staff.
- Ability to observe camper and staff behaviour and apply appropriate behaviour support techniques, ensure safety regulations are followed, and execute emergency procedures.
- Physical ability to respond appropriately to situations requiring first aid. Must be able to assist campers in an emergency (fire, evacuation, illness, or injury) and possess strength and endurance required to maintain constant supervision of campers.
- Visual and auditory ability to identify and respond to environmental and other hazards related to the activity.
- Able to manage lifting, bending, stooping and stretching as well as daily exposure to the sun and heat and varying environmental conditions.
- Able to coordinate the firing of the pottery projects and operate the kiln in a safe manner.
- Must be able to safely lift and transfer campers or equipment, often exceeding 25 kg, using proper techniques and with team support as needed.

Minimum Requirements

Minimum Age: 18 years

- Preference given to those with pottery experience and/or adaptive program education or experience.
- Previous experience working in a camp or outdoor recreation setting preferred.
- Strong communication and teamwork skills, safety conscious.
- Standard First Aid/CPR-C is an asset.
- Must provide clear background check completed within 1 year of the start date of the contract.

Other Considerations

- Easter Seals Ontario camps are fully accessible and provide camping experiences to kids and young adults with disabilities.
- It is recommended that all staff be fully vaccinated against communicable illnesses including Covid19 and Measles. Easter Seals Ontario staff will follow the health and safety recommendations provided by Provincial and Regional Health Units.
- Model active participation in camp life by engaging in camp activities,
- Onsite housing provided for camping season; meals provided during camp sessions.
- June – August up to eight-day work period, 24 hours/day on call with scheduled breaks throughout the session and a minimum of 3 days off between sessions.

Easter Seals Ontario welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process. Easter Seals Ontario fosters an environment of inclusivity, empowerment, and safety for participants and staff alike. Easter Seals Ontario is committed to the principle of equal employment opportunity for all employees and to providing employees with a work environment free of discrimination and harassment. All employment decisions are based on job requirements and individual qualifications,

without regard to race, colour, religion or belief, national, social or ethnic origin, sex, age, physical, mental or sensory ability, sexual orientation, gender identity and/or expression, marital, civil union or domestic partnership status, past or present military service, family medical history or genetic information, family or parental status, or any other status protected by the laws of Ontario.