Helping Kids with Physical Disabilities Succeed

EASTER SEALS ONTARIO - RECREATION DEPARTMENT
JOB DESCRIPTION

Peer Mentor Counsellor

Reports To: Assistant Counselling Coordinator /Cabin Leader
Location: Camp Merrywood (Perth, ON); Camp Woodeden (London, ON)
Employment Dates and Compensation:
Peer Mentor applicants may apply for one or more camp sessions. $95/day + meals and accommodation

At Easter Seals Ontario, we provide overnight camping opportunities for kids and young adults with physical disabilities. Each summer we welcome staff from all over the world and pride ourselves on providing an awesome pre-camp training, so our staff are equipped with all the skills they need to give our campers a great experience. Our camps make many traditional summer camp activities accessible and inclusive, such as swimming, boating, archery, high ropes, and more! Check out our website to learn more about our locations in Perth, Ontario and London, Ontario.

Peer Mentors are past campers, or are individuals who fit our participant criteria, and are looking to take on an entry-level staff role. Reporting to the Cabin Leaders, the Peer Mentor Counsellor works alongside Cabin Counsellors to provide positive role models for campers. Peer Mentor Counsellors will help to ensure that the cabin is kept organized, clean, and well-supplied while helping to ensure that camper clothing and belongings are kept organized. Peer Mentor Counsellors help campers participate in activities and fully engage in the camp program. Peer Mentor Counsellors do not perform personal care activities for campers.

Summary of Essential Job Functions

- Responsible for assisting with the supervision of campers during daily activities and assisting where able in the cabins.
- Responsible for health and safety conditions in assigned cabin. Keep cabin clean, sanitary, replace supplies when needed, and promptly report any needed repairs to the Site Manager.
- Assist the campers as needed to participate fully in the camp program.
- Promote camper independence by providing support and choice options.
- Be a positive role model for campers. Spend time with the campers discussing their successes, problems, challenges, and questions.
- Adhere to and support all camp policies, procedures and guidelines as detailed in the Staff Resource Manual.
- Perform any other duties as assigned by the Assistant Counselling Coordinator /Cabin Leader.

Physical Aspects of the Job

- Ability to communicate and work as a member of a team.
- Ability to observe camper behaviour and apply appropriate behaviour support techniques.

- Ability to perform own day-to-day care or provide their own attendant to support care.

Minimum Requirements

Minimum age: 18 years

- Have an interest in working with children & youth.
- Previous experience at Easter Seals Camps and/or participation in a leadership program is an asset.
- Must provide clear background check completed within 1 year of the start date of the contract.

Other Considerations

- Easter Seals Ontario camps are fully accessible and provide camping experiences to kids and young adults with disabilities.
- It is recommended that all staff be fully vaccinated against communicable illnesses such as Covid19 and Measles. Easter Seals Ontario staff will follow the health and safety recommendations provided by Provincial and Regional Health Units.
- Model active participation in camp life by engaging in activities where possible, while balancing cabin responsibilities.
- Onsite housing provided for camping season; meals provided during camp sessions.
- Will reside in staff quarters in dormitory style staff housing.
- Attendant care **will not** be provided. Peer Mentor Counsellors must be responsible for their own attendant care.

Easter Seals Ontario welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process. Easter Seals Ontario fosters an environment of inclusivity, empowerment, and safety for participants and staff alike. Easter Seals Ontario is committed to the principle of equal employment opportunity for all employees and to providing employees with a work environment free of discrimination and harassment. All employment decisions are based on job requirements and individual qualifications, without regard to race, colour, religion or belief, national, social or ethnic origin, sex, age, physical, mental or sensory ability, sexual orientation, gender identity and/or expression, marital, civil union or domestic partnership status, past or present military service, family medical history or genetic information, family or parental status, or any other status protected by the laws of Ontario.