Helping Kids with Physical Disabilities Succeed

EASTER SEALS ONTARIO - RECREATION DEPARTMENT
JOB DESCRIPTION

Music and Drama Counsellor

Number of positions: 2
Reports to: Program Coordinator
Locations: Camp Merrywood (Perth, ON); Camp Woodeden (London, ON)
Employment Dates and Compensation:
June 4, 2027 – August 30, 2027. $110.00/day + meals and accommodation

At Easter Seals Ontario, we provide overnight camping opportunities for kids and young adults with physical disabilities. Each summer we welcome staff from all over the world and pride ourselves on providing an outstanding pre-camp training, so our staff are equipped with all the skills they need to give our campers a great experience. Our camps make many traditional summer camp activities accessible and inclusive, such as swimming, boating, archery, high ropes, and more! Check out our website to learn more about our locations in Perth, Ontario and London, Ontario.

Reporting to the Program Coordinator, the Music & Drama Counsellor is responsible for designing and facilitating a high quality, accessible Music and Drama program. The Music & Drama Counsellor will have access to a wide range of musical instruments and costumes and props and is responsible for ensuring equipment is organized, clean, and well-maintained. The Music & Drama Counsellor will work with cabins and campers to help them prepare for the Camp Talent Show and will facilitate sessions throughout each session related to music, dance, aerobics, and drama.

Summary of Essential Job Functions

- Design and facilitate a creative music and drama program that aligns with Easter Seals Ontario's mission, promoting self-expression, teamwork, confidence, and communication through inclusive performing arts experiences.
- Plan and lead inclusive music, drama, and performance-based activities that encourage creativity, self-expression, and confidence among campers of all abilities.
- Provide adaptive communication supports during rehearsals, including cue cards, simple directions, and visual aids to enhance understanding.
- Encourage and help campers in preparation for talent show and assist in the overall coordination of talent show.
- Adapt all activities to meet the diverse physical, cognitive, and communication needs of campers, using modifications such as visual prompts, sensory-friendly lighting, or alternative instruments.
- Develop and implement a risk management plan for the music and drama program, including safe use of sound equipment, stage setups, props, and adaptive tools to ensure a safe and inclusive environment.

- Maintain and organize an inventory of all music and drama materials, including instruments, props, costumes, and sound/lighting equipment at the start and end of the season. Report repairs promptly to the Site Manager.
- Introduce staff and campers to the music and drama program, highlighting safety considerations, adaptive techniques, and ways to support camper engagement in performances and rehearsals.
- Support counsellors in engaging campers in music, drama, and creative arts activities, adapting roles and tasks to match individual needs and abilities.
- Support campers with safe lifting, transfers, and positioning as needed to participate fully in program activities.
- Participate as a member of the program staff team to deliver and supervise evening programs, special events and other all-camp activities.
- Adhere to and support all camp policies, procedures and guidelines as detailed in the Camp Resource Manual.
- Participate in camper care including bathing, showering, brushing teeth, hair care, dressing, toileting (changing incontinence pads), feeding, lifting and transferring, and any other activities of daily living. *Personal care training will be provided during orientation
- Perform any other duties as assigned by the Program Coordinator.

Physical Aspects of the Job

- Ability to communicate clearly and effectively with campers, staff, and supervisors, and provide direction or instruction as needed in a music and drama program.
- Ability to observe camper and staff behaviour, identify potential safety risks, and apply appropriate behaviour support, intervention, and safety techniques.
- Physical ability to respond quickly and appropriately to emergencies requiring first aid, rescue, or evacuation; must possess the strength and stamina to maintain supervision of campers and assist in emergency situations.
- Able to manage physical activity such as standing, bending, reaching, and lifting throughout the day.

Minimum Requirements

Minimum age: 18 years

- Preference given to those with music, drama, and adaptive program education or experience.
- Previous camp experience an asset.
- Strong leadership, communication, and collaboration.
- Organized and enthusiastic.
- Must provide clear background check completed within 1 year of the start date of the contract.

Other Considerations

- Easter Seals Ontario camps are fully accessible and provide camping experiences to kids and young adults with disabilities.
- It is recommended that all staff be fully vaccinated against communicable illnesses including Covid19 and Measles. Easter Seals Ontario staff will follow the health and safety recommendations provided by Provincial and Regional Health Units.
- Model active participation in camp life by engaging in activities where possible, while balancing leadership responsibilities and program oversight.
- Onsite housing provided for camping season; meals provided during camp sessions.

- June – August up to eight-day work period, 24 hours/day on call with scheduled breaks throughout the session and a minimum of 3 days off between sessions.

Easter Seals Ontario welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process. Easter Seals Ontario fosters an environment of inclusivity, empowerment, and safety for participants and staff alike. Easter Seals Ontario is committed to the principle of equal employment opportunity for all employees and to providing employees with a work environment free of discrimination and harassment. All employment decisions are based on job requirements and individual qualifications, without regard to race, colour, religion or belief, national, social or ethnic origin, sex, age, physical, mental or sensory ability, sexual orientation, gender identity and/or expression, marital, civil union or domestic partnership status, past or present military service, family medical history or genetic information, family or parental status, or any other status protected by the laws of Ontario.