Helping Kids with Physical Disabilities Succeed

EASTER SEALS ONTARIO - RECREATION DEPARTMENT
JOB DESCRIPTION

Camp Nurse

Number of Positions: 10
Reports To: Healthcare Supervisor
Locations: Camp Woodeden (London, ON) and Camp Merrywood (Perth, ON) each require 5 Camp Nurses.
Shifts: 9-hour shift, days, evenings or overnights, set shifts *Excluding training days, which are 9am – 5pm.
Employment Dates and Compensation:
May 28, 2027 – Aug 21 (or Aug 30), 2027. $40/hr. Meals provided while on shift, accommodation available.

At Easter Seals Ontario, we provide overnight camping opportunities for kids and young adults with physical disabilities. Each summer we welcome staff from all over the world and pride ourselves on providing an awesome pre-camp training, so our staff are equipped with all the skills they need to give our campers a great experience. Our camps make many traditional summer camp activities accessible and inclusive, such as swimming, boating, archery, high ropes, and more! Check out our website to learn more about our locations in Perth, Ontario and London, Ontario.

Reporting to the Healthcare Supervisor, Camp Nurses are responsible for providing high-quality nursing and healthcare to the campers and staff within their scope of practice. Working with the rest of the Healthcare Team, the Camp Nurses are responsible for planning and leading sessions on healthcare and disabilities during staff training. Working with the Easter Seals Ontario Camp guidelines and their scope of practice Camp Nurses provide first aid care, conduct camper cabin rounds, and administer medications and treatments as required throughout camping sessions. Camp Nurses have the important role of guiding and instructing nursing students who are on placement at the camp, fostering a positive and inclusive camp culture, and delivering compassionate, camper-centered care.

Schedule Details:
Per the working days listed below, you will be scheduled for a 9-hour shift, 8.5 hours paid, 0.5 hours unpaid break. You may be on an assigned shift or participate in a rotating schedule, you may be required to adjust your schedule from time to time in response to unforeseen circumstances (such as staff illness, weather events, etc.) to ensure the safety and care of campers. This may include changes to shift times, extended hours, or coverage during staff absences or operational needs. Flexibility and a willingness to adapt to these occasional changes are essential to this position.

Camp Nurses are assigned a regular shift: 7am-4pm (days), 3pm-12am (evenings) or 11pm-8am (overnights) for the duration of this contract. The exceptions are the Family Camp sessions where the nurse

Easter Seals requires Camp Nurses to remain onsite until oncoming shift arrives or until arrangements for adequate care coverage is made by the Healthcare Supervisor.

Training Days (all nurses to attend each day):

May 28 - 31	9am - 5pm
June 4-8	9am – 5pm
June 13-17	9am – 5 pm

Camp Working Dates

June 20-26 (evenings), June 21-26 (overnights), June 21-27 (days)
July 2-6 (evenings), July 3-6 (overnights), July 3-7 (days)
July 17-24 (evenings), July 18-24 (overnights), July 18-25 (days)
Aug 4-9 (evenings), Aug 5-9 (overnights), Aug 5-10 (days)
Aug 13-20 (evenings), Aug 14-20 (overnights), Aug 14-21 (days)

Optional Session Dates (nurses may be asked to work one of these weeks on a day shift rotation):

July 9-14
July 28- Aug 1
Aug 24-30

Summary of Essential Job Functions

- Responsible for health-related pre-camp teaching in conjunction with the other members of the Healthcare Team.
- Responsible for camper and staff health and safety, including communicable illness prevention and response.
- In accordance with the CNO regulations, the Healthcare Manual, and the Camper Care Manual, Camp Nurses make healthcare related decisions in the best interest of staff and campers.
- Conduct camper cabin rounds as scheduled and administer medications and treatments as required and as falls withing their scope of practice.
- Maintain accurate and detailed nursing documentation as per the College of Nurses of Ontario documentation standards.
- Monitor camper mealtimes.
- Participate in camp programs when not performing nursing duties.
- Adhere to and support all camp policies, procedures, and guidelines as detailed in the Camp Resource Manual, the Healthcare Manual, and the Camper Care Manual.
- Support other members of the Healthcare Team including PSWs and Healthcare Assistants (nursing students) by providing oversight and guidance.
- Perform any other duties as assigned by the Healthcare Supervisor.
- Mentor nursing students attending placement at camp, providing guidance and support.

Physical Aspects of the Job

- Ability to communicate and work as a member of a team.

- Physical ability to respond appropriately to situations requiring first aid. Must be able to assist campers in an emergency (fire, evacuation, illness, or injury) and possess strength and endurance required to maintain constant supervision of campers.
- Ability to observe camper and staff behaviour and use appropriate behaviour support techniques, always prioritizing camper safety and personal choice.
- Able to use appropriate lifting technique.
- Ability to quickly get to remote locations on camp property over uneven terrain.
- Able to manage lifting, bending, stooping, and stretching as well as daily exposure to the sun and heat and varying environmental conditions.
- Observe and assess the sanitation and safety conditions of the camp.
- Ability to communicate with the Healthcare Supervisor, parents, staff, and administration about camper and staff health concerns.

Minimum Requirements

- Registered Nurse or a Registered Practical Nurse with registered with the College of Nurses of Ontario or recent graduates of an accredited nursing program who will have written their exams or be eligible for Temporary Registration with the Ontario College of Nurses.
- Professional liability insurance through the RNAO/We-RPN
- CPR C or BLS with Intermediate First Aid Certification
- Previous experience in recreation setting or non-clinical care setting is desirable, but not necessary. Must be comfortable working with children and youth and providing care in a variety of environments.
- Holds a person-centered healthcare philosophy and is committed to ensuring this philosophy is embodied in camper care delivery.
- Must provide clear vulnerable sector background check completed within 6 months of the start date of the contract.
- Reliable transportation to and from site to ensure shifts are started on time. Please note, our sites are not accessible by public transportation.

Other Considerations

- Easter Seals Ontario camps are fully accessible and provide camping experiences to kids and adults with disabilities.
- It is recommended that all staff be fully vaccinated against Covid19. Easter Seals Ontario staff will follow the health and safety recommendations provided by Provincial and Regional Health Units.
- Should be capable of lifting and transferring 15 – 25 kgs in a safe manner.
- Onsite housing with meals is available for camping season and meals provided on working camp session shifts.

Easter Seals Ontario welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process. Easter Seals Ontario fosters an environment of inclusivity, empowerment, and safety for participants and staff alike. Easter Seals Ontario is committed to the principle of equal employment opportunity for all employees and to providing employees with a work environment free of discrimination and harassment. All employment decisions are based on job requirements and individual qualifications, without regard to race, colour, religion or belief, national, social or ethnic origin, sex, age, physical, mental or sensory ability, sexual orientation, gender identity and/or expression, marital, civil union or

domestic partnership status, past or present military service, family medical history or genetic information, family or parental status, or any other status protected by the laws of Ontario.